

Communiqué from the Annual General Meeting on May 8, 2024

Inission AB (publ) held its Annual General Meeting on Wednesday May 8, 2024. The meeting decided in accordance with the board's proposal in all proposed matters.

Margareta Alestig was elected chairman of the meeting. At the meeting, 63.80% of the shares were present, corresponding to 81.67% of the votes. Annual report for both the group and the parent company regarding the financial year January 1, 2023 to December 31, 2023 was presented together with the audit report.

Decisions at the General Meeting

– The meeting decided to determine the profit and loss account and balance sheet for the group and the parent company.

– In accordance with the board's proposal, the general meeting decided that available profits, SEK 380,864,499, would be used so that:

SEK 15,494,851 is distributed to the shareholders

SEK 365,369,647 is transferred in the new account

Total: SEK 380,864,499

– The members of the board and the managing director were granted discharge for the financial year.

– The meeting decided that board fees shall be paid so that the chairman receives SEK 400,000, the vice chairman SEK 250,000 and other members SEK 200,000 until the next annual general meeting is held. The meeting decided that the chairman of the audit committee receives SEK 80,000 and other members SEK 40,000. The chairman of the remuneration committee receives SEK 50,000 and other members SEK 30,000. The meeting also decided that the auditor's fee is paid according to current account.

– For the period until the next annual general meeting, the following officials were elected; re-election of Hans Linnarson, Margareta Alestig, Mia Bökmark, Henrik Molenius and Olle Hulteberg as board members. In direct connection with the general meeting, a constitutive board meeting was held where Olle Hulteberg was elected chairman of the board and Margareta Alestig as deputy chairman of the board.

– The audit company PWC with Martin Johansson as chief auditor was elected as the regular audit company until the next annual general meeting.

– The meeting decided to adopt the nomination committee's instruction.

– The meeting decided to authorize the board to, during the time until the next annual general meeting, on one or more occasions, with or without deviating from the shareholders' pre-emptive rights, decide on a new issue of shares. Payment must be made in cash, by cash, by set-off or otherwise be combined with conditions. With the support of this authorization, the company's share capital and the number of shares may be increased by a maximum of 4,100,000 B shares.

Deviation from the shareholders' pre-emptive right may occur for the company to be able to issue shares to acquire capital for further acquisitions. The issue price must be as close to the share's market value as possible in case of deviation from the shareholders' pre-emptive right and in the case of payment in kind. The board, or the person appointed by the board, shall have the right to make the formal adjustments to the authorization decision that may prove necessary in connection with the registration thereof.

– The meeting voted yes to the decision on the issue of warrants, approval of the transfer of warrants to employees (series 2024/2027:1).

The board of Inission AB (publ), org. no. 556747-1890, ("the Company"), proposed that the annual general meeting on May 8, 2024 decided to establish a warrant-based incentive program for employees in the companies that are part of the group in which the Company is the parent company ("the Group") through (A) resolution of issue of warrants of series 2024/2027:1 to the Company's wholly-owned subsidiary Inission Munkfors AB ("Subsidiary") and (B) decision on approval of the transfer of warrants of series 2024/2027:1 from the Subsidiary to employees in the Group.

– The meeting voted yes to the decision on the issue of warrants, approval of the transfer of warrants to the board of Inission AB (series 2024/2027:2).

The board of Inission AB (publ), org. no. 556747-1890, ("the Company"), proposed that the annual general meeting on 8 May 2024 decided to establish a warrant-based incentive program for the board of directors of Inission AB, which is part of the group in which the Company is the parent company ("the Group") through (A) a decision on issue of warrants of series 2024/2027:2 to the Company's wholly-owned subsidiary Inission Munkfors AB ("Subsidiary") and (B) decision on approval of the transfer of warrants of series 2024/2027:2 from the Subsidiary to employees in the Group.

Sandgrundsudden, Karlstad.

May 8, 2024

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About Inission

Inission is a total supplier of customized manufacturing services and products in advanced industrial electronics and mechanics. Our services cover the entire product life cycle, from development and design to industrialization, volume production and aftermarket services. Inission has operations in Sweden, Norway, Finland, Estonia, Italy, the USA, and Tunisia. Inission has a strong value-driven corporate culture of entrepreneurship and passion, which has 2023 resulted in a turnover of approx. SEK 2,2 billion with approx. 1 100 employees. Inission is listed on Nasdaq First North Growth Market. Inission's offer is divided into two business areas; Contract manufacturing of electronic and mechanical products under the brand Inission and Power electronics and systems under the brand Enedo. Reports are archived at www.inission.com/en.

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company registration number 556747–1890

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